

Accessing Culturally
Appropriate Resources
for your Consumers

Webinar 27th April 2021 Hindi



Acknowledgment of Country

We acknowledge the Traditional Custodians of the Land where ever this webinar takes place. We would like to pay respect to the Elders past, present and emerging.

Policy Framework

"Older people have easily accessible information about the aged care system and services that they understand, and find the information helpful to exercise choice and control over the care they receive".

The Aged Care Diversity Framework (Department of Health, 2017)

Who we are

PICAC Alliance (The Alliance) is a unified national body comprising of each state and territory specific Partners in Culturally Appropriate Care (PICAC) funded organisations.

The Alliance aims to be a voice and discussion conduit into information, training and resources to inform aged and community care services of today and tomorrow.

www.picacalliance.org

Our members:















VICTORIA

Lisa Tribuzio
Manager
Centre for Cultural Diversity in Ageing
PICAC Vic

Top 10 birthplaces Non English Speaking Background 65+ in Victoria

- 1. Italy
- 2. Greece
- 3. Germany
- 4. Netherlands
- 5. China
- 6. Malta
- 7. India
- 8. Vietnam
- 9. Croatia
- 10. Poland





Centre for Cultural Diversity in Ageing website



Home

Consumers & Carers

Service Providers

News & Events

About Us

Contact

Multilingual health and aged care information

Home > Service Providers > Multilingual resources

Multilingual health and aged care information for providers

Below is a list of multilingual resources which you can access to assist you in your work with consumers who speak languages other than English. The resources can be downloaded by following the links provided.

You can find information under the following topics:

- Aged Care Services
- Health and Wellbeing
- Disability and NDIS
- Mental Health
- Financial Issues
- Safety
- Communication Tools
- Community Directories
- Directories and Search Engines
- · Resources on our website

www.culturaldiversity.com.au

Multilingual Resources for Aged Care Providers

Resource	Languages
Communication Cards	57
Aged Care Signage	57
Consumer Feedback Form	12
Interpreter Cards	32

Available at http://www.culturaldiversity.com.au/service-providers/multilingual-resources

Multilingual Communication Cards

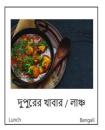
Depict a wide range of daily activities and situations and can be used to prompt discussion, assist with directions, clarify a client's needs. The Communication Cards cover themes such as:

- •Food / Drink / Meals
- Personal Care
- Feelings / Pain
- Religion / Spirituality
- •Sleep
- Mobility Aids
- Medical / Health Specialists
- •TV / Recreation







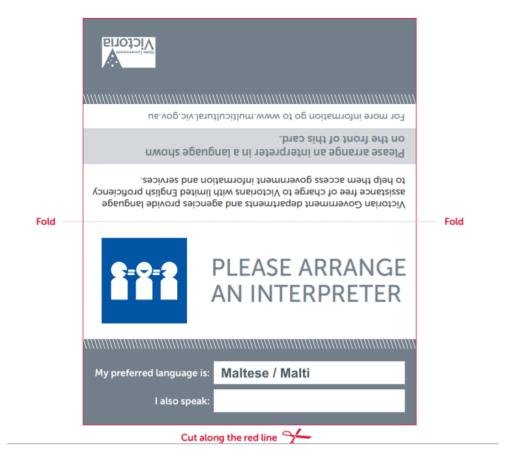






Available at http://www.culturaldiversity.com.au/service-providers/multilingual-resources

Interpreter Cards



Available at http://www.culturaldiversity.com.au/service-providers/multilingual-resources

Ageing in Australia: The Immigrant Experience video









Four people from different migrant backgrounds approaching the later stages of life sharing their migration experiences and their hopes as they age in Australia. Free download from www.culturaldiversity.com.au or via Youtube

Multilingual Resources and Programs in Victoria

- Ethnic Communities Council Victoria (ECCV)
 - Access and Support program
 - Senior Citizen Clubs
 - Information about peak bodies representing cultural and language groups
 - Policy and position papers
 - Golden Years newsletter
- Migrant Resource Centres
- Victorian Multicultural Commission
- Centre for Culture, Ethnicity and Health health translations
- Languages and Multicultural Education Resource Centre
- Diversity Advisors for HACC-PYP and CHSP funded programs
- Centre for Cultural Diversity in Ageing newsletter and social media (Linked In and Facebook)



Multilingual Media

- National Ethnic and Multicultural Broadcasters
 Council The Ethnic Broadcaster publication
- Ethnic radio and newspapers eg Il Globo (Italian)
- International satellite TV stations
 (need access to Wifi and Chromecast to connect to a TV monitor) eg Bosnian channels, prices are \$15-\$25pm
- https://www.ion.tv/australia/bosnian-package.html
- Flip Connect packages in different languages
- https://www.flipconnect.com.au/tv/packages

Choose the right package for you

















Multilingual Older Persons COVID-19 Support Line

Program information is available on the Partners in Culturally Appropriate Care website

www.picacalliance.org

Available in:

- Arabic
- Cantonese
 - Greek
 - Italian
- Mandarin
- Vietnamese



National Seniors

vitive complements the Older Persons COVID-19 Support Line which is supported by:

OPAN

Contact Details - PICAC VIC

PICAC program Victoria is delivered by the Centre for Cultural Diversity in Ageing

Contact: info@culturaldiversity.com.au

Phone: (03) 8823 7979

Website: www.culturaldiversity.com.au

SOUTH AUSTRALIA

Agnieszka Chudecka Multicultural Learning and Development Manager PICAC SA

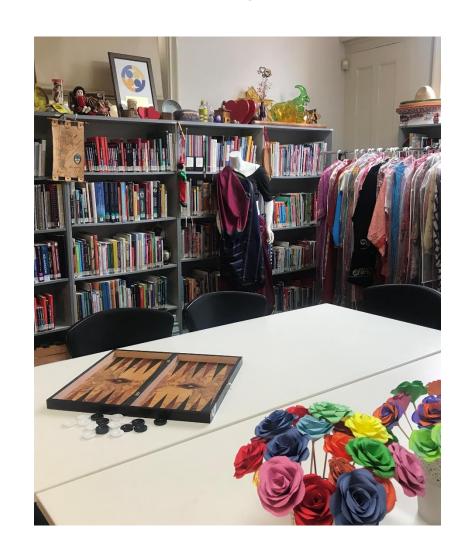
Top 10 birthplaces 65+ in SA

- 1. Latvia
- 2. Lithuania
- 3. Estonia
- 4. Italy
- 5. Greece
- 6. Slovenia
- 7. Austria
- 8. Malta
- Netherlands
- 10. Germany



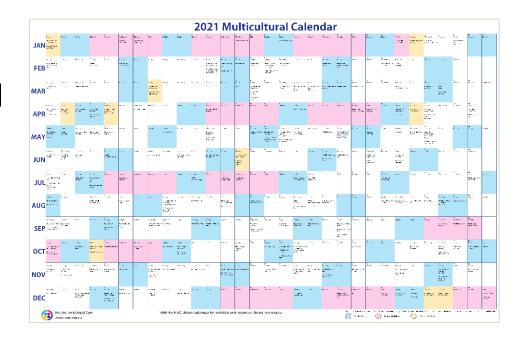
Multicultural Aged Care Library

- Largest collection of CALD ageing resources in Australia available for loan
- A metro-wide mobile library service with a lifestyle focus on activities, games, music, communication aids and much more
- Accessible nationally through the Inter-Library Loan at your local library



2021 Multicultural Calendar

- Large wall planner calendar with multicultural events and festivals
- Available in hardcopy and for download on the MAC website



Directory of CALD Services in SA

Accessing Aged and Community Care Services in SA

A directory for culturally and linguistically diverse consumers



OF EXCELLENCE



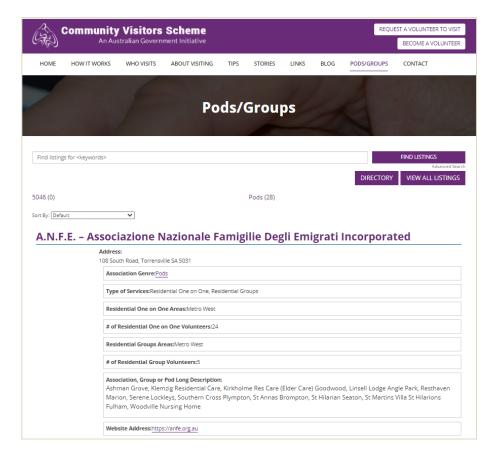
- South Australian aged care services owned and operated by CALD communities
- Available online on the MAC website or in hardcopy from the MAC office

PICAC SA - The power of networking

- Make sure you have subscribed to receive our newsletters and join distribution lists to know about incoming events, training/information sessions and network meetings
- There are great opportunities to share your experience, start collaborative projects, exchange ideas and updates and - most of all – learn from each other
- To subscribe, visit <u>www.mac.org.au/contact-us</u>

Community Visitors Scheme

- 28 organisations across the state
- Six CALD community run organisations with bilingual and bicultural volunteers
- In home and in residential care visitors



(Community Visitors Scheme. Australian Government Initiative, 2021)

Contact Details – PICAC SA

PICAC program is delivered by Multicultural Aged Care SA Inc

Contact: Agnieszka Chudecka, Multicultural Learning and

Development Manager

Email: macsa@mac.org.au

Phone: 08 8241 9900

Website: www.mac.org.au

Multicultural Aged Care Library

Phone: 08 8241 9900

Email: circdesk@mac.org.au

library.mac.org.au

Address: 94 Henley Beach Road, Mile End SA

NSW and ACT

Jim Buultjens Manager PICAC NSW and ACT

Top 10 birthplaces 65+ in NSW

- Germany
- 2. Netherlands
- 3. Italy
- 4. Malta
- South Africa
- 6. China
- 7. Greece
- 8. India
- 9. Egypt
- 10. Phillipines



MCCI Training Services

DELIVERED TRAINING LOCATIONS



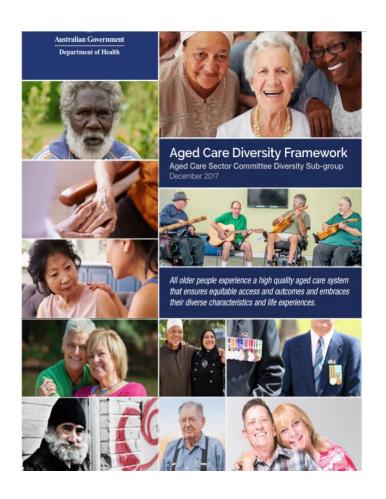
Case study

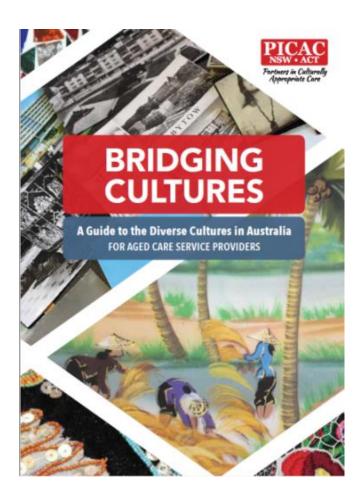


My Aged Care - do you know how to access services?

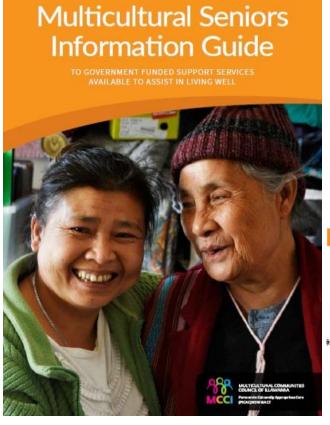
My Aged Care - do you know how to access services? Resource by MCCI, found at: https://www.youtube.com/watch?v=lwfVmyI66UA

Useful Resources for Providers





Useful Resources for Consumers







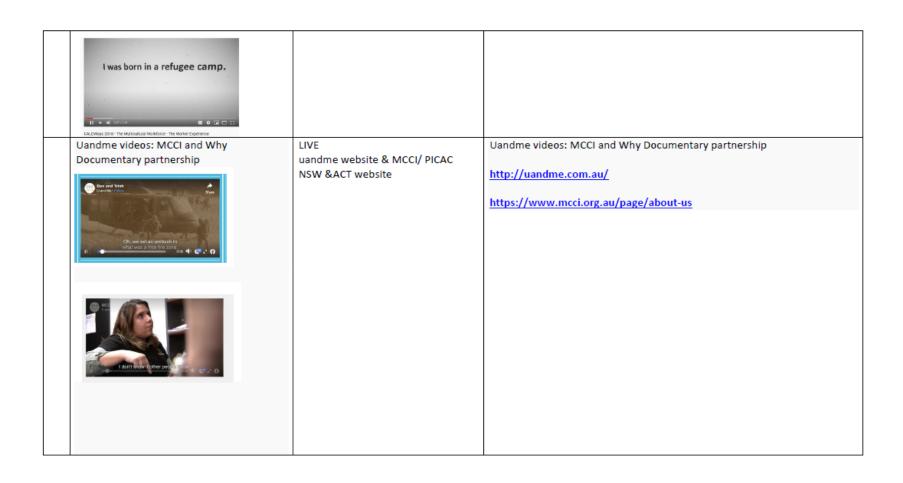


Re	Resource	Status	Title/Location
	Bridging Cultures	Live	Guide for Service Providers;
		MCCI/ PICAC NSW &ACT website	
			Bridging Cultures
	BRIDGING CULTURES A Guide to the Diverse Cultures in Australia TOR ALEID CONC. TROYABLES		
	Multicultural Seniors Information guide	Live	Information guide for CALD seniors
		MCCI/ PICAC NSW &ACT website	Multipultural Control Information Cuides
	Multicultural Seniors Information Guide Parameter in the property of the prop		Multicultural Seniors Information Guide:

My Aged Care Journey	Live	My Aged Care CALD consumer journey in language
	MCCI/ PICAC NSW &ACT website	
MY AGED CARE		English, Polish, Chinese (simplified), Vietnamese, Nepali,
a 🚊 🏗		<u>Hindi, Turkish</u> and <u>Chinese</u>
PRODUCTS PRODUC		
Cross-cultural communication tips for your	Live	Cross-cultural communication tips for your workplace-poster
workplace	MCCI/ PICAC NSW &ACT website	
•		Cross Cultural Communication poster:
CROSS-CULTURAL COMMUNICATION But and a reason and a reason Resident and a reason and a reason Resident and a reason and a reason For the r		
Carers Support Booklet	Live	Carers Support Booklets in Languages
Monane	MCCI/ PICAC NSW &ACT website	_
SUPPORTING CAREES		
CARING FOR GADER PEOPLE STONE AND RANGE PROPERTY.		

It's Not a Disgrace, it's dementia Videos	Live YouTube & Dementia Australia	It's Not a Disgrace, it's dementia Videos in languages YouTube site.
#N note dispose. For denomina Contodings. #Glinks and mental contodings	Live] YouTube & MCCI/ PICAC NSW &ACT website	My Aged Care - do you know how to access services? https://www.youtube.com/watch?v=lwfVmyI66UA
Barriers for CALO-communities accessing My Aged Care	LIVE YouTube & MCCI/ PICAC NSW &ACT website	Barriers for CALD Communities MAC https://www.youtube.com/watch?v=-oVbRHX2R60
I am my Boss- I can plan my furture	LIVE	I am my Boss- I can plan my furture Planning ahead video

II N 40 c15/1100 C C C C C C C C C C C C C C C C C C	YouTube & MCCI/ PICAC NSW &ACT website	https://www.youtube.com/watch?v=JWtkVrTV9Es
CALDWays 2018 - The Multicultural Workforce — Uniting All The Multicultural Workforce — Uniting CALDWays 2016 - The Multiculus Workforce — Uniting	LIVE YouTube & MCCI/ PICAC NSW &ACT website	CALDWays 2018 - The Multicultural Workforce — Uniting https://www.youtube.com/watch?v=8cg-G9egiOc
CALDWays 2018 - The Multicultural Workforce – Diversicare	LIVE YouTube & MCCI/ PICAC NSW &ACT website	CALDWays 2018 - The Multicultural Workforce – Diversicare https://www.youtube.com/watch?v=jF2ZZqxxltc
CALDWays 2018 - The Multicultural Workforce - The Worker Experience	LIVE YouTube & MCCI/ PICAC NSW &ACT website	CALDWays 2018 - The Multicultural Workforce - The Worker Experience https://www.youtube.com/watch?v=BixNt2N5GAI



Contact Details – PICAC NSW/ACT

PICAC program NSW/ACT is delivered by Multicultural Communities Council of Illawarra

Contact: Jim Buultjens

Email: jim@mcci.org.au

Phone: (02) 42297566

Website: www.picacnsw.org.au

QUEENSLAND

Silvia Borges Team Leader PICAC QLD

Top 10 birthplaces Non English Speaking Background 65+ in QLD

- Germany
- Scotland
- 3. Italy
- 4. Netherlands
- 5. China
- 6. India
- 7. Phillipines
- 8. Greece
- 9. Vietnam
- 10. Malta



Local Resources – PICAC QLD

 PICAC QLD is available to support aged care organisations with cultural resources that may be relevant to their CALD clients and residents.

Resources include:

- Translated information on relevant topics (MAC, dementia, etc)
- ✓ Life story templates and conversations starters
- ✓ Cultural Profiles
- Cultural presentations
- Advice on possible strategies on individual cases
- √ Links with communities

Case Study – Meet Amina

- Elderly female resident, originally from Ethiopia
- Reluctant to engage with staff/other residents
- Sought advise from Ethiopian community leader
- Traditional Ethiopian Coffee Ceremony performed at facility
- Included burning fragrant frankincense, and traditional foods
- Origins of Coffee Ceremony tradition explained
- Some historical background about Ethiopia also included
- Positive outcome for resident shared important aspect of her culture
- Provided an opportunity to engage with staff & other residents
- Two Italian residents found out Amina could speak Italian
- Some residents subsequently keen to know about other aspects of Ethiopian culture
- Follow up with Italian cultural day

Muhammad's story

- Persian resident in aged care facility,
- Severe memory loss does not remember family/friends
- Difficulty communicating, starting to forget his English language
- Socially isolated no visitors
- Staff contacted PICAC asking for help with strategies to engage
- Upcoming Nowruz (Persian New Year) potential opportunity to engage other residents and staff
- Set up Haft-sin (table of symbolic items)
- Muhammad's participation explained symbolic meaning of items
- Follow up by Lifestyle Team at facility.
- Arranged a Persian dinner to celebrate Nowruz, and commitment to get occasional Persian takeaway
- DT researched and delivered cultural presentation for staff & residents.
- Connection with local Community Visitor Scheme provider to look for a Farsi speaking visitor

Additional Resources

- https://eccq.com.au/
- https://metrosouth.health.qld.gov.au/health-equity-andaccess
- https://www.multiculturalaustralia.org.au/
- https://www.townsvilleic.com.au/
- https://www.mccgc.com.au/

Contact Details – PICAC QLD

PICAC QLD program is delivered by the Diversicare

Contact: Silvia Borges, Team Leader PICAC program QLD

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Email: <u>picaced@diversicare.com.au</u>

Website: <u>www.diversicare.com.au</u>

NORTHERN TERRITORY

Cecilia Chiolero Manager PICAC NT

Top 10 birthplaces Non English Speaking Backgrounds 65+ in NT

- 1. Greece
- 2. Germany
- 3. Philippines
- 4. Italy
- Netherlands
- 6. India
- 7. Malaysia
- 8. China
- 9. Indonesia
- 10. Sri Lanka



Getting the right information

- Quantity of information available is huge (mostly through the internet from websites, newsletters, social media etc.)
- Being able to find the right resources can be time consuming
- Although information is more accessible, there are some issues to consider:
 - Reliability (does it come from trusted sources?)
 - Accessibility (do the people who need it actually have access to it and find it easily?)
 - Relevance (the people who need it actually have access to it and find it easily?)

Multicultural information

PICAC NT and multicultural information is published on the COTA NT website. Frequently updated by the Program Manager.





- Multilingual Older Persons
 COVID-19 Support Line

 Italian 1800 549 844
 Greek 1800 549 845
 Cantonese 1800 549 847
 Vietnamese 1800 549 846
 Arabic 1800 549 848

 The Musingual Older Recore COVID-19 & aport Line provides information about and other support services. It is available in Arabic, Carlonnee, Greek, Italian, Mundom and Vietnamese. Al call have free.

 Can Facet tree self-loofer nove information about the support services it is available in Arabic, Carlonnee, Greek, Italian, Mundom and Vietnamese. Al call have free.

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 TECAL
 Support Line hours:
- Multicultural events & training
- PICAC's multicultural work
- Multicultural care resources
- Multicultural services
- Contact us

- Engaging and positive images of multicultural seniors
- Most up to date and key information very prominently positioned
- Easy to see links to resources and more information
- Clear link to assistance.

Cultural Background Resources Booklet

CULTURAL BACKGROUND RESOURCES

TOOLS TO HELP CARE FOR SENIORS FROM CALD BACKGROUND





Contents

- Centre for Cultural Diversity in Ageing
- 2 Department of Health
- 3 DOH Ageing and Aged Care
- 4 Translating and Interpreting Service
- 5 AUSIT Guidelines for Health Professionals Working with Interpreters
- 6 My Aged Care
- 7 Department of Immigration and Citizenship
- 3 Cultural and Religious Guidelines for Service Providers
- 9 Calendar of Cultural and Religious Dates
- 10 Ethnic Media
- 11 Cross-Cultural Communication
- 12 Cultural Competence
- 13 Catering for Culturally and Linguistically Diverse Seniors
- 14 Information in Languages
- 15 Incontinence Care Information in Other Languages
- 16 Translated Mental Health Information
- 17 Information to raise dementia awareness in CaLD Communities
- 18 Information on Palliative Care

Cultural background resources



CULTURAL BACKGROUND RESOURCES
TOOLS TO HELP CARE FOR SENIORS FROM CALD BACKGROUND



- Published on <u>PICAC NT"s</u>
 <u>Multicultural resources</u> web page
- Updated twice a year
- Delivered in web and print PDF formats
- Links to local or national resources depending on relevance (e.g.community groups)

OCTOBER 16, 2020

Support and services

- Provision of publications and information packs tailored to provide information and resources for on specific topics or cultural profiles
- Connection with community groups to ensure the needs of cultural and linguistically diverse seniors are being met and to deliver information face to face (and with translators as required)
- Training and information sessions for aged care workers, consumers and stakeholders
- Promotion of Aged Care Rights and initiatives focused on multicultural care.
- Migration stories collection through short videos in collaboration with CDU

https://www.cotant.org.au/picac/migration-stories-from-the-nt/

Migration stories

The Migration stories project was undertaken to showcase the experiences of seniors from a multicultural background in the NT









Contact Details – PICAC NT

PICAC program NT is delivered by COTA NT

Contact: Cecilia Chiolero, PICAC NT Program Manager

Email <u>picac@cotant.org.au</u>

Phone 08 8941 1004

Web cotant.org.au/picac/

TASMANIA

Ruth Osborne Manager PICAC Tas

Top 10 birthplaces Non English Speaking Backgrounds 65+ in Tasmania

- Netherlands
- 2. Germany
- Italy
- 4. South Africa
- 5. Greece
- 6. Poland
- 7. China
- Croatia
- 9. India
- 10. Malaysia



Living Well at Home

Checklist and tips to support improved wellbeing

- English
- Greek
- Italian
- Nepali
- Simplified Chinese



Living Well at Home



- Aged and Community Services
- Navigator and PICAC
- Multicultural Youth Tasmania
- Phoenix Centre
- Training



mrctas.org.au
soundcloud.com/mrc_tas_settlement







earch



www.multicultural.tas.gov.au

FEATURES EVENTS NEWS



Home





























Tasmania is a culturally, religiously and linguistically diverse State, with a long history of migration.

Regardless of country of birth, language, culture, religion, or time of arrival, it is important that all Tasmanians have access to the services they need.

The Multicultural Access Point (MAP) site is a quick and easy way to find information and services for migrants and former humanitarian entrants in Tasmania, including information on interpreting services, housing and accommodation, health, community, education, managing money, transport and settlement support.

The MAP website can also assist international students and short-stay migrants to understand the services they might need while staying in Tasmania.

News

- Multilingual Older Persons
 COVID-19 Support Line
- New Family and Sexual Violence Resources in Community Languages
- Child and Youth Wellbeing -Have your say
- Community Connectors program helps access disability support
- · Carers Gateway launched
- Cervical Cancer Awareness
 Week 16-22 November 2020
- · Keep on top of COVID
- Human Rights Week Tasmania Awards 2020

More News

Events

- Nepal Hobart Fair 2020
- Ladies Lichen Breakfast



mcot.org.au

Membership Our Members The Hub News and Resources Information in Language Speak My Language About State Election



mrcltn.org.au





03 6332 2211

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Donate

Type here to search

Select Language ~



Contact Details – PICAC TASMANIA

PICAC Tasmania program is delivered by the Migrant Resource Centre Tasmania

Contact: Ruth Osborne

Phone: 03 6221 0999 | M: 0437 037 773

Email: rosborne@mrctas.org.au

Website: mrctas.org.au

WA

Maggie Greening Project Consultant PICAC WA

Top 10 birthplaces Non English Speaking Background 65+ in WA

- 1. Italy
- 2. India
- Myanmar
- 4. Germany
- Malaysia
- 6. Netherlands
- 7. Poland
- 8. Singapore
- 9. China
- 10. Croatia



Resources – PICAC Western Australia

Provide aged care providers in WA with access to resources both local and national:

Local Resources include:

- Covid-19 Resources
- Business resilience and continuity framework
- Phrase Cards (9 Languages)
- Flash Cards (9 Languages)
- Communication Aid Kits (9 Languages)
- Cultural Profiles
- Cultural presentations
- Links with communities

Resources are available here:

https://www.fortisconsulting.com.au/picac-resources-2

Case Study – Multicultural Charter

Challenge: Staff's ability to be culturally safe and provide culturally appropriate responses to client's and their family carers.

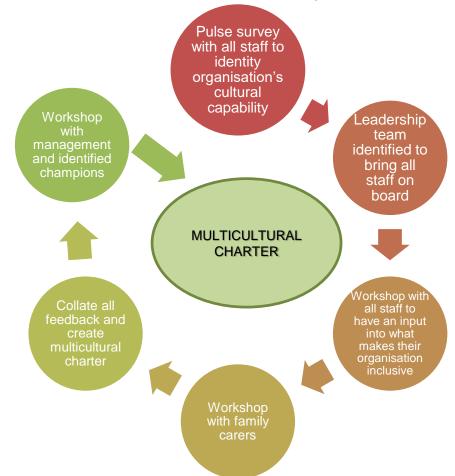
Solution: Work with organisation to bring management, staff and selected family carer's together to work on a Multicultural Charter and supporting resources

Process:

CALD Family

Carers: Confronting staff on arrival about their loved one's care

Staff: Inability to communicate in the family's primary language and not responding or responding inappropriately.



Management
Team: Providing
appropriate support
and resources

Contact Details – PICAC Western Australia

PICAC program is delivered by Fortis Consulting

Contact: Maggie Greening, PICAC WA Project Consultant

Email: <u>info@fortisconsulting.com.au</u>

Phone: 08 9467 2490

Website: www.fortisconsulting.com.au



Thank you

www.picacalliance.org.au